

## PERSON SPECIFICATION

**Post Title:** Instrumental/Vocal Teacher (Variable hours)

**Scale/Grade:** Further Education pay-scale points 17 – 31 (subject to pay guidance criteria)

### QUALIFICATIONS / TRAINING:

It is **desirable** that the post holder has/is:

- Grade 8 ABRSM or equivalent on first instrument.
- A relevant Music Diploma or equivalent qualification.

### EXPERIENCE / KNOWLEDGE:

It is **essential** that the post holder has/is:

- Experience as a tutor of his/her main instrument.
- Experience as a performer on his/her main instrument in a wide range of performing situations.
- Substantial knowledge of a wide and suitable repertoire for his/her main instrument.

It is **desirable** that the post holder has/is:

- Knowledge and practical experience of directing musical groups.
- Classroom teaching experience.

### SKILLS AND ABILITIES:

It is **essential** that the post holder has/is:

- Ability to work without direct supervision.
- Ability to work as part of a team.
- A willingness to learn from others, in order to improve effectiveness both as teacher and team member.
- Excellent rapport with young people.
- Ability to keep pupils on task.
- A repertoire of effective strategies for group teaching.
- Ability to communicate technical points successfully.
- Ability to demonstrate a professional level of performance on first instrument in terms of tone quality, intonation, dynamics, articulation, technique, phrasing, style and interpretation.
- Good time management.

It is **desirable** that the post holder has/is:

- Accompaniment skills on piano/keyboard.
- Presentation skills for e.g. concerts, recruitment sessions.

## **ADDITIONAL FACTORS:**

It is **essential** that the post holder has/is:

- Excellent verbal communication skills.
- Strong interpersonal skills and an ability to forge positive working relationships with schools, parents, pupils and work colleagues.
- Access to, and ability to use, internet and email.
- Good written communication skills.
- Ability to travel throughout the County.

Prepared by: Colin Farlow  
Amended: Debbie Fawcett

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