

PERSON SPECIFICATION

Post Title: Teaching and Learning Leader

Starting Salary: £27472 per annum

QUALIFICATIONS / TRAINING:

It is **desirable** that the postholder has/is:

- Grade 8 ABRSM or equivalent on first instrument.
- A relevant Music Diploma or equivalent qualification.

EXPERIENCE / KNOWLEDGE:

It is **essential** that the postholder has/is:

- Experience as a tutor of his/her main instrument.
- Experience as a performer on his/her main instrument in a wide range of performing situations.
- Substantial knowledge of a wide and suitable repertoire for his/her main instrument.
- Experience in a management role
- Experience of supervising or co-ordinating the work of others
- Understanding of what constitutes high quality provision
- Experience of organising and overseeing a range of musical activities and events
- Knowledge and practical experience of directing musical groups.
- Experience of whole class tuition.

SKILLS AND ABILITIES:

It is **essential** that the postholder has/is:

- Ability to work without direct supervision.
- Ability to provide effective leadership as well as empowering and motivating other staff
- Ability to assess quality of provision
- Ability to assist with performance management of other staff
- Ability to work as part of a team.
- A willingness to learn from others, in order to improve effectiveness both as tutor and team member.
- Excellent rapport with young people.
- Ability to keep pupils on task.
- A repertoire of effective teaching strategies for whole class and group lessons.
- Ability to communicate technical points successfully.
- Ability to demonstrate a professional level of performance on first instrument in terms of tone quality, intonation, dynamics, articulation, technique, phrasing, style and interpretation.

- Good time management.
- Presentation skills for e.g. concerts, recruitment sessions.

It is **desirable** that the postholder has/is:

- Accompaniment skills on piano/keyboard.

ADDITIONAL FACTORS:

It is **essential** that the postholder has/is:

- Excellent verbal communication skills.
- Good written communication skills.
- Ability to work to a flexible schedule, often involving evenings and weekends.
- An ability to travel to locations across the county (please note that reasonable adjustments will be considered for this factor as required by the Equalities Act)

Prepared by **Debbie Fawcett**

Date: **June 2019**